

# Vital Leadership Practices

Develop vital skills to successfully navigate today's ever-changing world.



## Vital

~ absolutely necessary; essential; indispensable; crucial; key.

~ full of energy; lively; active; spirited.

## Practices

~ action rather than idea; describes what really happens.

~ something that regularly done, often as a habit.

As the last couple of years have proven, there are no well-worn paths or guides to show the way through the dynamic complexity and uncertainty of the world.

It is becoming increasingly difficult to define the challenges we face, let alone solve them.

There are no easy answers.

These times call for a different type of leadership – one that goes beyond the limits of knowledge and expertise, to cultivating new, vital practices.

## Join us in deep, adaptive learning to cultivate four core vital leadership practices:

- ✓ **Being** - Enhance your self-awareness, develop flexibility of thinking, embrace the unknown.
- ✓ **Noticing & Sense Making** - Understand the context and diagnose the challenges you face.
- ✓ **Relating** - Work across difference, engage multiple perspectives, connect and collaborate.
- ✓ **Visioning & Mobilising** - Articulate your vision, cultivate what inspires you, bring people along.

## Vital Leadership Practices Program Structure

*Vital Leadership Practices* uses a blend of self-paced and real-time learning using the Uncharted Quest platform.

The program's multi-dimensional learning approach involves a three-month cycle of learning, application, and reflection.

Every three weeks for three months you will be guided by highly experienced facilitators through online activities including: Self-directed practice and reflection and highly interactive, virtual 2.5-hour workshops.

### Virtual learning experience

The Uncharted Quest is our most innovative and integrated way to help you develop your skills, remain engaged and provide fast access to program resources. The Platform has been built to deliver you the following benefits:

- ✓ **Action Based Learning** - The platform encourages the completion of bite-sized 'Missions' using the action feedback learning model.
- ✓ **Micro Coaching** – This coaching enables the facilitator to provide you with timely, personal feedback throughout the program.
- ✓ **Always Accessible** – You can access the self-paced content anytime, anywhere using computers, tablets, and smartphones.
- ✓ **Real World Links** – The platform supports you to actively use and practice what you are learning, bridging the gap between the program and real work outcomes.

## Outcomes you can expect:

- ✓ **Learn from a range of peers with diverse backgrounds.**
- ✓ **Develop your effectiveness in leading complex change.**
- ✓ **Build habits and practices that are sustained over time.**
- ✓ **Increase confidence in your ability for making progress utilising next-level skills through real time application.**
- ✓ **Mobilise others to tackle tough challenges.**
- ✓ **Renewed energy and motivation.**

## Our Approach

*Vital Leadership Practices* goes beyond traditional content. In this program we have combined and integrated age-old wisdom, research and the latest practice in leadership development to create an innovative virtual learning experience.

The delivery aims to meet your unique needs, connecting and leveraging your existing knowledge and skills with direct application to the workplace.

### **Core to the philosophy informing our approach is that deep, adaptive learning:**

- ✓ Happens on the edge of our comfort zone
- ✓ Requires equal measure challenge and support
- ✓ Requires reflective practice
- ✓ Involves engaging with a variety of diverse perspectives
- ✓ Engages the whole person
- ✓ Goes beyond the program boundaries to deliver and sustain long term impact

# Vital Leadership Practices

## Meet Your Coaches

Learn from highly experienced facilitator coaches



### Sheree Paterson

Sheree is the Director for Coaching and Leadership, Uncharted Leadership Institute. Sheree has established a strong reputation as a knowledgeable, highly engaging and effective executive coach, leadership and development specialist. She has over 20 years' senior management experience working in learning and development.

Sheree has a Master Applied Science, Coaching Psychology, Master of Education, Adult Education and Bachelor of Nursing.



### Diana Renner

Diana Renner is a Director and Co-founder of the Uncharted Leadership Institute in Australia with extensive experience designing and facilitating leadership development programs in Australia and overseas. She was a guest faculty member for 'The Art and Practice of Leadership Development' program at Harvard University, Kennedy School of Government and teaches at Monash University and Melbourne Business School. She holds a Post Graduate Diploma of Organisational Change & Consulting and a Bachelor of Law/Arts. She is the former Chair of the Australian Adaptive Leadership Institute (AALI) and a member of the AALI Committee.

We invite you to bring your learning mindset, be open to new and diverse perspectives and be willing to explore, experiment and play.

As the poet Antonio Machado reminds us:

"Traveller, there is no path, the path is made by walking"

# Vital Leadership Practices Program At A Glance



## Program format

Presented in a highly engaging, practical, and experiential format, the Vital Leadership Practices program includes the following four focus areas:

- ✓ **Being** - The Mind
- ✓ **Noticing & Sense Making** - The Context
- ✓ **Relating** - The Shift
- ✓ **Visioning & Mobilising** - The Action

## This is for you if:

- ✓ You are leading complex change?
- ✓ You want to mobilise others to tackle tough challenges?
- ✓ You are doubting your capability for making progress and looking for next-level skills?
- ✓ You feel depleted of energy, lacking inspiration or motivation?
- ✓ You want to build personal and collective resilience?



## Duration & program structure

- ✓ Online orientation
- ✓ Four virtual interactive workshops (2.5-hour sessions) every three weeks over a three-month period.
- ✓ Self-paced learning through a combination of engaging videos, articles and practical exercises with direct application to your role and workplace.
- ✓ Online micro coaching from faculty coaches throughout.

**Book now!** [administration@unchartedleadership.com.au](mailto:administration@unchartedleadership.com.au)



"It may be that when we no longer know what to do  
we have come to our real work,  
and then when we no longer know which way to go  
we have come to our real journey.

The mind that is not baffled is not employed.

The impeded stream is the one that sings".

Wendell Berry, The Real Work

