

Vital Leadership Practices

Develop vital skills to successfully navigate today's ever-changing world.



Are you being asked to do more with less, managing an increasing to-do list?

Are you faced with constant change and a shifting landscape?

Are you managing increasing expectations and competing priorities?

You are not alone...

In today's increasingly uncertain and complex environment, that constantly challenges our confidence, effectiveness and resilience, mastery of traditional management knowledge and technical skills is no longer sufficient.

New, vital practices are required to build and sustain success.

Benefits

- ✓ Grow your ability to make better decisions in VUCA (Volatile, Uncertain, Complex and Ambiguous) environments.
- ✓ Learn how to diagnose and make progress on complex problems.
- ✓ Lead yourself and influence others through change.
- ✓ Increase your resilience and capacity to engage with stressful and challenging situations.
- ✓ Not only learn new concepts and framework but build confidence in your ability to practice skills that count.

Vital Leadership Practices Program format

The program's multi-dimensional learning approach involves a three-month, iterative cycle of learning, application, and reflection.

Every three weeks for three months you will be guided by highly experienced facilitators through online activities including: Self-directed practice and reflection and highly interactive, virtual 2.5-hour workshops.

The Uncharted Quest is our most innovative and integrated way to help you develop your skills, remain engaged and provide fast access to program resources. The Platform has been built to deliver you the following benefits:

- ✓ **Action Based Learning** - The platform encourages the completion of bite-sized 'Missions' using the action feedback learning model.
- ✓ **Micro Coaching** – This coaching enables the facilitator to provide you with timely, personal feedback throughout the program.
- ✓ **Always Accessible** – You can access the self-paced content anytime, anywhere using computers, tablets, and smartphones.
- ✓ **Real World Links** – The platform supports you to actively use and practice what you are learning, bridging the gap between the program and real work outcomes.

This program is designed to improve your confidence, increase your effectiveness and build your resilience to sustain success.

- ✓ Develop new leadership capabilities and mindsets to navigate a fast-changing environment.
- ✓ Build core practical tools and techniques to understand and purposefully apply in your context.
- ✓ Focus on what is important to you so that you can be more effective working with others.

Outcomes you can expect

- ✓ **Increased confidence and capability to make progress on complex challenges.**
- ✓ **Increased ability to successfully navigate uncertainty.**
- ✓ **Increased ability to lead people through change and adapt to new environments.**
- ✓ **A pathway to scale your influence and impact as a leader.**
- ✓ **Networking with a community of people with shared challenges and interests.**

Designed for

Designed for busy managers and leaders using a blend of self-paced and real-time learning using the Uncharted Quest platform.

Our experience in doing this work nationally and internationally has shown that those with a combination of the following attributes are likely to excel in this program:

- ✓ In transition or entry to mid-level leadership roles who are looking for 'next-level' skills.
- ✓ Recognise the need of a core set of practices to improve their effectiveness at work.
- ✓ Have a learning mindset and are open to new and diverse perspectives.
- ✓ Identified by the organisation as having and developing leadership potential.

Vital Leadership Practices

Meet Your Coaches

Learn from highly experienced facilitator coaches



Sheree Paterson

Sheree is the Director for Coaching and Leadership, Uncharted Leadership Institute. Sheree has established a strong reputation as a knowledgeable, highly engaging and effective executive coach, leadership and development specialist. She has over 20 years' senior management experience working in learning and development.

Sheree has a Master Applied Science, Coaching Psychology, Master of Education, Adult Education and Bachelor of Nursing.



Diana Renner

Diana Renner is a Director and Co-founder of the Uncharted Leadership Institute in Australia with extensive experience designing and facilitating leadership development programs in Australia and overseas. She was a guest faculty member for 'The Art and Practice of Leadership Development' program at Harvard University, Kennedy School of Government and teaches at Monash University and Melbourne Business School. She holds a Post Graduate Diploma of Organisational Change & Consulting and a Bachelor of Law/Arts. She is the former Chair of the Australian Adaptive Leadership Institute (AALI) and a member of the AALI Committee.

I was truly inspired by the facilitation of the course. So far, I have never had the pleasure of coming across such deep knowledge, passion and skill at developing, challenging and engaging participants, especially senior leaders.

Acting Associate Director, Marketing & Communications

Vital Leadership Practices Program At A Glance



Program format

A comprehensive evidence-based understanding and skill development.

Presented in a highly engaging, practical, and experiential format, the Vital Leadership Practices program includes the following four focus areas.

- ✓ Foundations - The mindset
- ✓ Awareness - The context
- ✓ Adaptability - The shift
- ✓ Experimentation - The action

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Duration & program structure

- ✓ Online orientation.
- ✓ Four virtual interactive workshops (2.5-hour sessions) every three weeks over a three-month period.
- ✓ Self-paced learning through a combination of engaging videos, articles and practical exercises with direct application to your role and workplace.
- ✓ Online micro coaching from faculty coaches throughout.

Book now! administration@unchartedleadership.com.au

In a very hectic and busy workplace, I found it extremely beneficial to take time away to focus on myself and my own self-development to grow as a leader. The program has given me the skills, knowledge, tools and confidence to be the leader my team needs and the leader I know I can be.

Executive, Local Government

By far the best investment that any course has given. The concepts have greatly benefited my thinking. The best leadership training I've taken part in.

Team Leader, Department for Child Protection