

Leading in Complexity

Timetable – February 2020

Session	Date & Time
<p>Workshop 1: Foundations of leading in complexity</p> <ul style="list-style-type: none"> • Explore the new leadership capabilities and mindset you need to be more effective in a fast-changing world. • Learn how to make better decisions in VUCA (Volatile, Uncertain, Complex and Ambiguous) operating environments. • Be introduced to a more effective way to understand and work with complex challenge 	<p>18 February 2020 9.00am – 1.00pm Intersect 167 Flinders St Adelaide</p>
<p>Group Coaching 1</p> <p>The group coaching sessions offer a supportive structure for participants to achieve the following outcomes:</p> <ul style="list-style-type: none"> • Personal accountability—by providing a safe, judgement-free environment for regular individual, departmental and organisational progress checks. • Beliefs and assumptions tested—by providing a constructive forum for robust discussion of leadership issues, and the practical impact of different approaches. • Learning embedded and skills transferred—through active reflection, sharing of insights, and clarification of concepts and ideas. 	<p>18 February 2020 1.45pm – 4.45pm Intersect 167 Flinders St Adelaide</p>
<p>Workshop 2: The critical skills needed for leading in complexity</p> <ul style="list-style-type: none"> • Be introduced to practical tools you can use to hone your skills of observation and interpretation. • Acquire tools to observe objectively the actions, behaviours and patterns of others, and identify their impact. • Become more aware of automatic responses—yours and others’—triggered by specific situations and how these can inhibit effective decision-making. • Learn how to consider multiple viewpoints and generate multiple interpretations and options. 	<p>19 February 2020 9.00am – 1.00pm Intersect 167 Flinders St Adelaide</p>
<p>Group Coaching 2</p>	<p>19 February 2020 1.45pm – 4.45pm Intersect 167 Flinders St Adelaide</p>
<p>Workshop 3: Taking action and making progress in complexity</p> <ul style="list-style-type: none"> • Identify the difference between the simple, complicated and complex aspects of problems and how to respond appropriately in each situation. • Understand the concept of work avoidance, and how to recognise it. • Explore tools and techniques to take action and make progress on complex challenges. • Learn how to design and implement ‘safe to fail’ experiments to aid progress in complex situations. 	<p>3 March 2020 9.00am – 1.00pm Intersect 167 Flinders St Adelaide</p>
<p>Group Coaching 3</p>	<p>3 March 2020 1.45pm – 5.15pm Intersect 167 Flinders St Adelaide</p>

NOTE: Please note you will need to attend all Workshops and Group Coaching Sessions